

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

He can't mean it

Richard Nixon cracked his image a bit on his first campaign trip to California last week. In fact, let's say he blew one.

That was his crack at Hubert Humphrey for endorsing the hardpressed United Farm Workers' boycott against California grapes.

He said, with a straight face, that the boycott should get the deep six because — take a careful look at this — we have laws on the books to protect workers who wish to organize . . . a National Labor Relations Board to impartially supervise the election of collective bargaining agents and to safeguard the rights of organizers."

THE WHOLE point of the situation is, of course, that farm workers don't have and never did have the protection of the National Labor Relations Act, which other workers have, of the right to organize and bargain collectively.

Because the corporation farmers arrogantly utilize this big exception to the law's guarantee and refuse to bargain with the farm workers, the workers have to appeal to the public in a number of ways, including the boycott, to get where they want to be and should be.

THE REPUBLICAN candidate has boasted that he had a lot to do with the Taft-Hartley Act which made extensive changes in the original labor law. He supports the Republican platform which has many ideas — few of them good — about what to do to labor. His past campaigns are fraught with authoritative-sounding statements on labor.

So Nixon actually is saying either:

- He has the gall to tinker with the basic labor law without learning what's in it.

- He's wrong and knows it but hopes the voters won't catch on.

REPEAT — Farm workers do NOT have the law's guarantee of the right to organize and bargain collectively, Mr. Nixon. They won their relatively few contracts on their own, using the tactics they have to use, including the boycott.

They do have many underpaid, badly treated members and many headaches because management will not bargain.

I REALLY think Nixon is ignorant of the law.

Spend your life mouthing Republican slogans and you have a hard time recognizing a fact.

OFFICIAL NOTICES

Correspondents columns will be found on page 4 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Teamster raid against Auto Salesmen charged

Cal. COPE for Humphrey; bans Unruh

The California AFLCIO's political arm put itself squarely in Hubert H. Humphrey's corner in the Presidential race last week and no less emphatically backed Alan Cranston in his crucial campaign for United States Senator.

The vote was unanimous for the Humphrey-Muskie ticket and for former State Controller Cranston who faces a tough fight against rightist Republican Maxwell Rafferty.

REJECTS UNRUH

The California Labor Council on Political Education pre-general election endorsing convention, refused, however, to endorse Democratic Assembly Speaker Jesse Unruh and two of his Democratic legislative lieutenants.

The action for "no endorsement" in Unruh's district and those of Assemblymen Robert Moretti and Mike Cullen was recommended by State COPE's executive council and adopted after debate.

State COPE's convention in San Francisco reaffirmed its pre-primary endorsement of Alameda County COPE's choices.

EAST BAY CHOICES

They are Congressmen Jeffery Cohelan, George P. Miller and Don Edwards, State Senator Nicholas C. Petris, Assembly members John J. Miller, Robert

MORE on page 8

Congress victory on Redwood Park

Senate and House conferees, in a major victory for conservation and the people's recreational needs, this week more than doubled the miniature Redwood's National Park which the House had voted for California's northern coast.

The conference bill, to be voted on Thursday in both houses, is "a real victory," said Alameda County Congressman Jeffery Cohelan who had carried the ball for an adequate park in a three-year fight.

CHOICE AREAS SAVED

A major benefit, he said, is the bill's inclusion of choice areas of ancient redwood, which the House bill would have excluded and which commercial lumber interests wanted to cut.

The House version, rammed

MORE on page 8



IN FRONT ROW seats as spectators check on State Senator Nicholas C. Petris' darts marksmanship at a games booth at last week's Alameda County COPE Labor Day picnic are two youthful picnic attenders. Petris is standing, second from the right in this picture. Others include Kenneth A. Meade, COPE-endorsed Sixteenth Assembly District candidate, second from left. Watching, between Meade and Petris is Alameda County Central Labor Council President Russell R. Crowell and looking over the Senator's other shoulder is Labor Council Executive Secretary-Treasurer Richard K. Groulx.

Sheet Metal strike wins \$1.98

The membership of Sheet Metal Workers 216 last week voted to accept a \$1.98 per hour increase in wages and fringe benefit contributions, ending the union's seven-week strike.

Local 216 struck July 17 after negotiations with the Sheet Metal & Air Conditioning Contractors Association of Alameda & Contra Costa Counties failed to produce agreement on terms of renewal of the old contract.

The members voted to decide the division of the package into wage raises and increases in employer contributions for fringes at a later meeting.

First year's raise is 58.6 cents per hour and is retroactive to the old contract's expiration date of July 1. Old rates will apply until the wage-fringe division is made and the July 1 raises are applied.

Next July 1, the wage-fringe package raise will be 61.6 cents per hour. Another 69.7-cent increase is due on July 1, 1970 and

Attention AFSCME 371

The regular membership meeting of AFSCME UC 371 has been moved up one month to this Saturday. See your union's meeting notice on page 6 for details.

a further raise of 8.1 cents per hour will become effective December 1, 1970.

The new agreement was recommended by Local 216 Business Manager and Financial Secretary Elias L. Arellano, chairman of the negotiating committee. The members voted to accept by a better than 4 to 1 margin.

New Camp Parks talks set by BTC

The Alameda County Building Trades Council this week was to meet with Litton Industries, Inc., the Camp Parks Job Corps contractor, over continued use of instructors on repair and remodeling work at the camp.

Litton is to be reminded, BTC Secretary-Treasurer J. L. Childers said, that the practice violates agreements and must be stopped.

Use of instructors now primarily affects Electricians and Carpenters and some craftsmen have been laid off, Childers disclosed.

Earlier, in a similar dispute

MORE on page 8

Petition filed at struck dealerships

Automobile Salesmen 1095, on strike since August 6 against seven South County dealerships, was faced this week with a move — which it promptly denounced as a raid — by Teamster Automotive Employees 78 to take over its membership in the area.

A National Labor Relations Board petition was filed Monday, asking that Local 78 be certified as representative of the sales employees of the members of the Hayward Motor Car Dealers Association.

Secretary - Treasurer Vincent Fulco of Local 1095 and Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx blasted the action as a raid.

Groulx contacted national Teamsters headquarters, District Council of Teamsters 7, and the AFLCIO in an effort to halt the move. A meeting between Groulx and Einar O. Mohn of Western Conference of Teamsters was set for Wednesday.

Bill York, who heads Local 78, said that employees of seven dealers had petitioned the Automotive Council for representation from other labor groups.

Groulx called the action "despicable" and said that he was satisfied that the only signers of the petition to the Automotive Council were scabs — salesmen who were crossing their union's picket lines at a number of struck dealerships.

As the new controversy broke, Local 78 was near a strike in the tire industry (see story page 8). Groulx parenthetically noted that such a strike would be supported.

The NLRB petition was signed by Duane Beeson as attorney for Local 78. York said the Automotive Council, of which Local 78 is a member, had referred the matter to him, and he had turned it over to the attorney.

Bud Williams, senior business agent of Automotive Machinists 1546 and president of the Automotive Council was at the Machinists' Grand Lodge meeting in Chicago.

Groulx, who was attempting to contact Williams and top IAM officials, said he would ask the Automotive Council to repudiate the move and, if necessary, expel Local 78. He had been unable to reach any Automotive Council officers.

"The tactics of Local 78 are despicable and flatly raiding,"

MORE on page 8

HOW TO BUY

Watch for training school gimmicks

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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A Minneapolis newspaper reporter with a heart is shocked by what he found writing a series of articles about trade and correspondence schools.

"I feel there are thousands of people, predominantly poor, who are being cheated and fleeced and are never emitting a peep or protest," Mark Wyman, labor reporter for The Minneapolis Tribune, recently confided to us.

"Time after time I realized that people who had been cheated or over-promised felt there was nothing they could do. They feared a lawsuit; they feared garnishment; they feared the public shame which newspaper publicity would bring.

"I NEVER really grasped how this trade school fraud system could keep operating until I spent part of an evening with a young factory worker who had been hooked by a heavy equipment school (60 correspondence lessons and two weeks' residence to become an expert on heavy equipment).

"He is married, has two little children and lives in a small suburban home. He displayed complete ignorance as to his safety from further bother by the school once he had written in to cancel though it meant losing the \$200 registration. He still thought the school could get him somehow. As I went to leave, he commented, 'You're not going to put this in the paper, are you?'"

Wyman's revelations in The Minneapolis Tribune are especially important now because, among other types of schools, many computer "institutes" have sprung up.

WYMAN TELLS about one youth who sought computer training. First he lost \$150 when a fraudulent computer training school closed up. He could find no one to advise him frankly on what to watch for in specific trade schools. So he checked on a course at another "computer institute" that would cost him \$1,080. The ads implied that he could become a programmer. But he soon realized that without more educational background he would qualify only for a lower skill job as a computer or key-punch operator.

On further inquiry about one school which indicates successful training is a couple of months, we found that the minimum course is 13 weeks at a cost of \$845; that almost all students take longer than that, and when they finish, they are ready to be programmer trainees with a private employer, not programmers.

The real problem is where to get impartial, candid advice about various schools. The guidance director at one high school told Wyman, "We used to tell students to check with the Better Business Bureau, but that didn't do any good."

Another high-school counseling director said: "We can't go any more by the fact that trade schools are GI-approved, because many of the schools we have trouble with are GI-approved."

Nor can you be completely reassured by the fact that a school is approved or accredited by state education authorities. In many states the laws governing private vocational schools are inadequate, or weakly administered.

ANOTHER GUIDE, again not wholly satisfactory, is whether the correspondence school is approved by the National Home Study Council.

Wyman found that the fraudulent trade schools threaten more often than they actually sue students who do not complete a course and refuse to pay any more money. The schools are afraid of the publicity that might result from a trial.

Besides consulting high school counselors, and state, V.A. and Better Business Bureau records (even if these are uncertain assurances) talk to large employers in the area. They can tell you if the training and job prospects are as good as a school claims. I.B.M., the largest computer manufacturer, already has gone to court a number of times to make schools stop using its name or implying they have I.B.M. approval.

Young people interested in technical training in the medical field should consult local hospitals, labs, doctors and dentists before signing up for a course. Many of the private schools offering training as medical-laboratory technicians, are not approved by the professional and medical associations and graduates find it hard to get jobs in the field they assumed they were being trained for.

THE YOUNG worker who signed up for the heavy-equipment course checked with the local Associated General Contractors the next day. They told him the course was worthless; equipment-operator jobs were scarce, and wages far below those suggested by the salesman, Wyman relates.

Or he could have called the local Operating Engineers Union. It also was aware of the exaggerated claims made by short-term schools.

You can't depend on claims made by salesmen representing trade schools. Be very wary if a school won't give you information but insists on sending a salesman, and if he tries to press you into signing up when you want to investigate first.

The more reliable schools do not require big down payments and say in their contracts that they will make at least partial refund if you request cancellation before or soon after you begin the course.

THAT'S A FACT

GUN TOTING FISH!
THE BEAKED CHAETODON GOES HUNTING WITH A GUN! ITS ELONGATED MOUTH IS AIMED DIRECTLY AT THE QUARRY AND FIRES DROPS OF WATER WHICH TOPPLE THE PREY DAZED INTO THE WATER!



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QUESTION AND ANSWER SECTION

Q: MAY I BUY A \$100 FREEDOM SHARE AND A \$25 BOND?

A: NO, BUT YOU CAN REVERSE THAT. THE SERIES E BOND MUST BE AS LARGE OR LARGER THAN THE FREEDOM SHARE BASED ON FACE VALUES.

Fish inspection held next consumer issue

Consumers have won two Congressional battles for food inspection and have one to go—equally important from a health standpoint.

With extension by Congress of federal inspection standards to meat and poultry, the next big issue is fish inspection. Meat Cuts Representative Arnold Mayer said.

Fish presents "a more serious problem than meat or poultry," he said, noting that there are no mandatory fish inspection programs by federal or state governments.

MONEY'S WORTH

The new poultry inspection law, which followed Congressional enactment of meat inspection, will assure consumers they are getting the "money's worth" in wholesome birds processed in clean plants, he said.

While processing of millions of pounds of poultry, now uninspected, will be covered, also important, he pointed out, will be extension of safeguards to distribution and retailing—all the way to the poultry shopper.

Poultry is not "inherently critical or unhealthy" but inspection is necessary because it spoils easily and could transmit diseases to humans, he said.

IT'S THE LAW

State agriculture commissioners fought most of the meat inspection law and some provisions of the poultry law, he said.

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adding "but this is now the law of the land and I assume they will abide by it."

Mayer, speaking on the AFL-CIO Mutual Network Labor News Conference program, said he is confident that federal and state Agriculture departments will effectively implement the inspection laws.

The laws require regular reports to Congress and the public on their implementation and operation, he said.

Packaging law progress made

Moving slowly, but moving, 11 industries have agreed on package standards for approval by the government under the new Fair Packaging Act. Standards will be in effect at the end of this year or when older sizes are gone.

One example is the toothpaste industry which has been selling 57 different sizes but under its agreement now is to have only five sizes, reducing the confusion considerably.

Detergents have been coming in 24 sizes and now will have six while dry cereals are to have 6 sizes instead of 16.

The law outlaws such vague descriptions as "giant pounds" and "full quarts" and requires that the manufacturer clearly state the weight of his product on the face of the package.

None of the 11 industries setting standards have found it necessary to sell their goods in fractional ounces, which make for tough arithmetic in finding just what you pay.

Tell 'em you saw it in the East Bay Labor Journal!

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OAKLAND . . . 893-8100
SAN LEANDRO . . . 483-4000

Getting Your MONEY'S WORTH

Which is preferable — the bottom-freezer or the top-freezer type of no-frost refrigerator? The September issue of Consumer Reports lines up with the general consumer preference which favors top-freezer models about five to one.

The Consumers Union tests included 14 top-freezer models and nine with bottom freezers. CU measurer usable refrigerated volume rather than refrigerated volume as do manufacturers.

One would expect a bottom-freezer machine with a claimed 15.1 cubic feet of capacity to have 0.4 cubic feet more room than a top-freezer model with a claimed capacity of 14.7 cubic feet. But CU's measurements show the top-freezer model would actually hold 0.8 cubic feet more.

THE INDUSTRY does not take into account such removables as baskets, trays, shelves, light shields and trimming. CU does not include the areas under and beyond the basket of a bottom-freezer unit, making it typically about 1½ cubic feet less than the capacity at which it's rated by the manufacturer.

During a defrost cycle of the no-frost units, the freezer temperature rises a few degrees. Consumers Union judged the rise not excessive in any model, but repetition of the cycle over several months can cause some slight deterioration of frozen foods in storage that long. In any refrigerator, uncovered or poorly wrapped food tends to dry out.

In A NO-FROST model, the air circulating through the freezer makes your frozen food, if not carefully wrapped, more likely to dry out than in a manual-defrost model's freezer.

In most no-frost models cold air is blown into the refrigerator section and is likely to result in faster food drying.

CU feels that the optimum temperature for the refrigerator section is about 37 degrees, for the freezer, zero degrees. Most models tested have a single temperature control; you set it for the refrigerator temperature and take what you get in the freezer. Nine models have a separate control for the freezer.

THE TENDENCY to higher temperatures in the door shelves means you shouldn't store food as long there as in the freezer cabinet itself. Potentially more serious are warmer spots CU found in the rear of most top freezers — about 5 to 10 degrees freezer compartment if the freezer is tightly packed.

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

PATRONIZE
UNION STORES
DEMAND
A UNION CLERK



Office Employees win raises, settle with milk firms

Office employees of eight Bay Area milk distributing firms last week ratified a new two-year contract, raising salaries a total of \$18 a week and improving seniority and other contract provisions.

Office & Technical Employees 29 reached agreement with the Milk Dealers Association of Northern California after the Alameda County Central Labor Council had granted strike sanction.

The eight firms, in Alameda and Contra Costa Counties and on the Peninsula, agreed to a \$9 weekly raise retroactive to expiration date of the old contract on June 1 and another \$9 a week on June 1, 1968.

Employers will increase their pension contribution by 5 cents an hour next January 1 and add another 5 cents on June 1, 1969 when total pension contribution will reach 30 cents an hour.

The new contract raises the night differential to \$1.50 a shift from the previous \$1, improves sick leave and requires employers to give seven days warning of change of an employee's shift or pay a salary premium.

Strikers reject Campbell offer at Sacramento plant

Campbell's Soup's offer to end the strike at its big Sacramento plant was overwhelmingly rejected by the employees last week.

Teamster Food Process Workers 228 rejected the company proposal by a nearly 3 to 1 margin. It contained no wage increase this year beyond the 5.7 per cent which Campbell granted on its own in May while negotiations were underway.

A 15-cent hourly increase was to begin May 13, 1969 under the rejected proposal. The union said Campbell's offer on fringes fell far short of the employees' goal.

Local 228 joined Meat Cutters and Machinists in the strike at Campbell plants in several states July 25. Agreements have been reached with the other unions at some plants in other states.

The striking Sacramento union has asked unionists not to buy Campbell products until the dispute is settled.

GOOD HOUSEKEEPING is one of the Hearst publications which labor asks you not to buy while professional scabs are working behind picket lines at the Hearst Los Angeles Herald-Examiner.



GEORGE P. MILLER

Rep. Miller to be honored Sept. 19 at testimonial

Congressman George P. Miller, who has established a liberal, pro-labor record in more than 20 years as Alameda County's Eighth District Congressman, will be honored at a testimonial dinner next Thursday, September 19.

The event will be held at the Blue Dolphin on the San Leandro Marina. Dinner at 7:30 p.m., following no-host cocktails at 6:30.

Reservations at \$25 a couple are available from Charles Simonian, 114 Parrott Street, San Leandro, phone 438-3900.

The program will be short with emphasis on allowing Congressman Miller to meet as many friends as possible.

Co-chairmen are Abe Kofman, publisher and former chairman of the State Highway Commission, and San Leandro Mayor Jack Maltester, vice president of the Association of Bay Area Governments.

Labor council delegate

Harley Hiscox of Chabot College Teachers 1440 has been seated as a delegate by the Alameda County Central Labor Council.

Summer Youth Corps jobs

Secretary of Labor Willard Wirtz has announced approval of 19 neighborhood Youth Corps projects for summer jobs for 6,995 young people in six eastern and midwestern states.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

UFWOC signs Masson as GOP blasts boycott

Under thunderous attack by Republicans Richard Nixon and Ronald Reagan, for their grape boycott, union farm workers can point to a new landmark contract with a major California wine producer.

The agreement with Paul Masson, Inc., was the eleventh won by the United Farm Workers Organizing Committee.

In contrast to stubborn Delano table grape stubbers, Masson said it had signed for goodwill and to ensure a stable labor force in its vineyards at Gilroy and Soledad.

NOT REQUIRED

Masson, under the exclusion of farm workers from National Labor Relations Act protective bargaining guarantees, need not have bargained with UFWOC.

Its three-year contract will cover up to 350 workers at peak harvest time. Wages are \$1.90 to \$2.55 an hour this year—substantially over non-union farm worker rates—with 10-cent per hour increases in each of the next two years to a \$2.75 maximum.

Piece rate pickers are guaranteed an average \$3.25 an hour. Masson agreed to a full union shop, hiring primarily from the union, paid holidays and vacations.

A seniority provision binds Masson to give preference to workers with greatest seniority in promotions, filling vacancies, reclassification, recalls from lay-off, demotions and transfers.

Masson will pay 10 cents per hour into UFWOC's health and welfare fund. Workers get a nine-hour day, six-day week, with 25 cents per hour extra for any hours worked over nine in a day.

MISQUOTES LAW

In his first California campaign tour, Nixon declared UFWOC's boycott of California table grape producers is illegal and unnecessary because "we have laws . . . to protect workers who wish to organize . . ."

Strike bulletin needs your help

The Agricultural Labor Support Committee's newsletter needs your help to continue reaching friends of the grape strikers.

Since farm unionists have little cash to spare, the Alameda County Central Labor Council has been financing the monthly bulletin's publication from its farm workers fund.

The fund now is nearly gone and more money is needed from individuals and unions. Regular contributions from unions and gifts from individuals will help.

They should be sent, earmarked for the farm workers, to Assistant Secretary Ed Morgan at the Central Labor Council, 2315 Valdez Street, Oakland.

What he did not say was that such laws have, since their passage in early New Deal days, excluded farm workers from protection of their right to organize and bargain voluntarily.

A primary issue in the three-year old San Joaquin Valley grape strike is refusal of vineyard owners to negotiate on workers' proposals for improvements.

Reagan reacted to the boycott by claiming that federal figures show California farm workers' earnings to be the highest in the country.

REPLY TO REAGAN

The federal publication Reagan quoted actually shows that the average hourly farm rate in Washington State is higher and the Hawaiian rate much higher, California Labor Federation Secretary Thomas L. Pitts rejoined.

Reagan "conveniently overlooked median earnings of farm workers strongly attached to the agricultural work force, at less than \$1,400 a year and the \$1.50 to \$1.65 California farm hourly pay.

The farm workers have asked for representational elections and struck farm owners have refused, he noted.

And, San Francisco Mayor Joseph Alioto was still waiting for growers to respond to his invitation to let him help mediate the three-year old strike.

24 million paid in Carpenter pensions

Pension benefits paid by the Northern California Carpenters Pension Trust Fund in its 10 years of existence have climbed over \$25,000,000.

The \$25,000,000-plus figure was reached on September 1, Administrator C. Bruce Sutherland announced.

Largest construction industry pension program in the United States, the fund covers 40,000 union carpenters and 5,500 contractors in 46 Northern California counties.

It is now paying pensions to 4,171 retired craftsmen, ranging from a minimum of \$105 a month to the maximum \$210 monthly, a far cry from the original minimum of \$30 a month.

White collar opportunity

A University of Wisconsin study recommends that employment services and employers give more consideration to workers with blue collar backgrounds when filling white collar jobs.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



For over a hundred years, Mountain View Cemetery has offered a quiet, green haven among flowers, fountains and trees. Here at the foot of the Oakland hills, the departed are honored in settings left to individual choice. Ground burial, cremation, indoor and outdoor crypts are all available.

MOUNTAIN VIEW

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More Helpful Hints From PG&E:

Five handy tips on household safety.

A Little Dirt or Lint

can cause trouble. So make sure that burners and controls on your gas furnace, wall or floor heater are clean at all times. And clean or replace dirty furnace filters periodically.

Get Rid Of

rusted or loose fitting vent and flue pipes. Have them checked annually. And if you suspect a gas leak, CALL PG&E IMMEDIATELY.

Once A Year

have your gas appliances thoroughly checked by your furnace man or plumber. While he's there he should make sure safety pilots are operating properly, air openings on burners are clean and burners set for a blue flame.

Remember

to replace broken or frayed electric cords. Make sure all electric tools are properly grounded. Never put too many appliances on one outlet. And

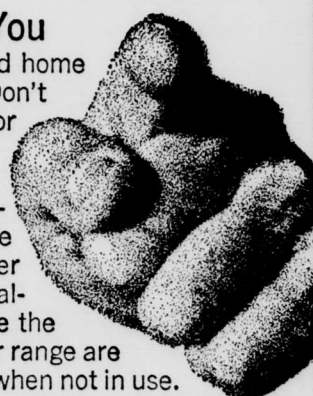
always discourage youngsters from tampering with cords or outlets.

It's Up To You

to practice good home safety habits. Don't place furniture or draperies over floor furnaces. Don't let gas accumulate before lighting a burner manually. And always make sure the burners on your range are off completely when not in use.

PG&E Is Ready To Help

If you call for a PG&E service man to check out any gas leak or inoperative gas appliance, ask him to show you where your gas pilots are located and how to go about relighting them. If repairs or parts are ever required for an appliance, call an appliance or furnace service man **PG&E** or your plumber. Pacific Gas and Electric Company





OUTREACH PROGRAMS sponsored by labor have brought some 1,500 young minority workers into building trades apprenticeship, AFLCIO Civil Rights Director Donald Slaiman said on the AFLCIO's Labor News Conference radio program. There must be more such programs and more job opportunities for all workers to make a real dent on ghetto joblessness, he said. Slaiman, center, was questioned by Neil Gilbride, left, of the Associated Press, and William Eaton of the Chicago Daily News.

Meade opens office

COPE-endorsed Kenneth A. Meade, Assembly candidate from the Sixteenth District, has opened campaign headquarters at 4010 Broadway, Oakland, telephone 653-1604.

Wage scales rise in '68

The Labor Department reports hourly wage scales of union-building trades workers averaged \$5.09 on July 1, a rise of 18.8 cents or 3.9 per cent during the second quarter of 1968.

Steamfitters 342

BY JIM MARTIN

Our regular membership meeting of September 5, 1968 was cancelled due to lack of a quorum (50 members). In lieu of this, the following is a condensed report covering some of the activities of Business Representatives Lou Kovacevich, Doyle Williams and myself, and a future look at our Union's employment outlook for the balance of 1968, which this writer would have submitted for the Business Office.

Various jobs in Alameda and Contra Costa Counties have been checked by your Business Representatives.

We have had a few jurisdictional disputes with the Laborers here in Alameda County, which after meeting with the Union's Representatives, and based on the policy of the General Offices of the U.A., they have been referred to General Organizer Frank Lucas, Washington, D.C. who handles our affairs relative to the Laborers.

Also pending, and we are awaiting a call from General Organizer Spaulding, to whom this matter has been referred, is a meeting with the Sheet Metal International Representatives,

Brother Spaulding and our office, regarding the dispute with the Sheet Metal Workers at the Radiation Laboratory, Livermore. We also had a meeting in our offices with the two Millwright Representatives in order to arrive at an understanding relative to the Agreement and application of same between the United Association and Millwrights International Unions.

As a Sub-Committee, Lou, Doyle and myself have been meeting with the Representatives of the Ice Cream Dealers and Coca-Cola Company, covering contract negotiations of Metal Trades Agreements.

Now, from information gathered, and to the best of our knowledge, the work situation for the balance of the year looks something like this for our membership.

C. F. Braun Company, Benicia, has 820 U.A. people on the payroll. Within the next 60 days they will terminate 200. Laying off based on hiring procedure. Certain phases of the project are being turned over to Humble Oil Company and this procedure will continue until March, 1969, completion date.

Pierose Maintenance Company, Union Oil, presently have 40 Fitters, 15 Welders and 6 Apprentices working there. Starting September 23, they will hire additional fitters and with a small break in the work agenda this will last the balance of the year.

C. Norman Peterson, Shell Oil, Martinez — 34 Journeymen and Apprentices on the job. Should pick up the last of this month and will be hiring additional men in October. Another shut-down is also scheduled.

Ehrhart & Associates, Shell Oil, Martinez — 36 Journeymen and Apprentices on the job. The balance of the year looks good. They will hire a few more, probably another crew.

American Western Mechanical Company, Shell Oil, Martinez — 50 Journeymen and Apprentices on the job. They are continuing to hire. Again this looks good for the balance of the year.

State Plumbing & Heating Company, Steel Fabricating Plant, Pittsburg has 5 in the crew and will pick up a few more. Job will run into 1969.

Fred J. Early Company has a small project going at the Interstate Steel Strapping Plant, Port Chicago Road, Pittsburg. Small crew presently, however it could work into a longer project as additional work is to be contracted.

The Union Oil Company has announced a \$50 Million Dollar expansion at their Refinery in Oleum.

Bechtel Corporation has been awarded the contract for engineering and construction of the 30,000 barrel a day Uni-Cracking Processing Unit that will substantially increase the Refinery's production of gasoline and turbine fuel. Also about \$5 Million will be devoted to facilities to combat air and water pollution, etc. Engineering design is starting immediately and this Uni-Cracker, one of the three largest in the world, is expected to be completed by 1971.

Our next membership meeting will be held September 19, 1968.

Steel Machinists 1304

BY DAVE ARCA

Hi. When in the course of human events, it becomes necessary to face facts; we did. We conceded we needed dentures. What a revolting development that was. Procrastination resulted in sizable consequences. Moneywise, that is. Not to mention pain.

Sure wish our present employment was unionized. We'd probably have had a Dental Plan by now. How nice it would have been to save 75 per cent of the money we're paying for extractions and dentures.

Isn't it ironic that unions, who have a mission to organize the unorganized, are delaying our efforts to organize? Intervening unions, resulted in the NLRB setting a cutoff date for eligibility, and an election, some six weeks beyond our petitioning for an election. Now, one of the other unions filed a complaint, charging our Employer with favoritism. What a sour grapes attitude that is. They don't have a majority, so they'll make it tough on those of us who lean toward the Steelworkers.

Meanwhile, the Employer gets an extension on his low, low rates. This means we workers must lose the difference between our present wages, and what we should be getting. At least the rates prevalent in Alameda County.

Somehow, that Union's Dog in the Manger attitude, indicates a desire for dues principal, rather than dedication to union principle.

Animosity among unions is a cancer. Let's cut it out before it kills us. Okay? Okay.

Watchmakers Local 101

BY GEORGE F. ALLEN

By the time you read this column, those members who are under contract in the San Francisco area, will have received their notice of a **MUST ATTEND MEETING**, to be held in San Francisco on Thursday, September 19, 1968, at Del Webb's Towne House, Market at 8th Streets (Southern Marin Room) San Francisco, at 7:30 p.m. Members who are under contract and are in the San Jose area will receive their letter at a later date, inasmuch as the San Jose **MUST ATTEND MEETING** will be held on October 1 in San Jose.

ALL MEMBERS TAKE NOTE:

Inasmuch as this is the first new agreement we have negotiated that has the same expiration date for contracts in **ALL** the counties in the Bay Area, and the majority of our members will attend the San Francisco meeting in San Francisco on September 19, this is to notify those members who are outside the San Francisco area, and generally attend the San Jose membership meetings, that they too may attend the September 19 meeting instead of the October 1 San Jose meeting.

Stone cutter chief dead Factory job demand

Funeral services were held in Indianapolis for Paul A. Givens, 76, president of the Journeymen Stone Cutters for 20 years until his retirement in 1957.

New hires, quits and layoffs continued to reflect a firm demand for factory workers in May, the U.S. Department of Labor's Bureau of Labor Statistics.

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BY CHARLES F. JONES

Notice of Nominations and Elections to Local Union Elective Offices:

Nominations for President, First Vice President, Second Vice President, Secretary - Treasurer, Recorder and Sergeant at Arms, Executive Board at Large (14 to be elected), Business Representatives (7 to be elected), Delegates to the Central Labor Council (17 to be elected), will be held on Tuesday, October 8, 1968 at the regular membership meeting, which will convene at 8 p.m. at the union auditorium, 6537 Foot-hill Boulevard, Oakland.

The election for those nominated will be held on Tuesday, November 12, 1968. The term of office will be for three years and will commence on January 1, 1969. No person shall be eligible to hold elective office unless he or she has:

1. Completed 12 consecutive months' active membership in the union next immediately preceding nomination, and;
2. Has not had, during such 12 month period, charges preferred and sustained, or has not been the subject of disciplinary action by the executive board, and;
3. At the time of nomination is a member in good standing.

NEGOTIATIONS:

Employees working at Markus Hardware and those employed in the retail jewelry stores met last week and voted by a large majority to accept newly negotiated agreements. Negotiations with A.G.E. and the variety stores continue and further meetings are scheduled.

IN MEMORIAM:

We regret to announce the sudden death of Brother Robert D. Guthrie, aged 18, on July 30, 1968. He was the son of Dale Guthrie, executive of Park and Shop, where he was also employed. We extend our sympathy to his family.

AFSCME 371 'Info'

BY NAT DICKERSON

It is of grave concern that members of the Executive Board be especially attentive to last week's meeting notice. Anyone being unable to attend the meeting of Saturday, the 14th, please be advised to give prior notice to President Scalzo by calling 848-0816, or by contacting some other Board member; the reasons for these precautions will be outlined during this meeting.

Brother Lyman, Secretary-Treasurer, has asked the writer to emphasize the necessity of all members attending the General Membership Meeting which has been moved up one month to this Saturday. See page 6.

We are looking forward to a meeting with the Administration on data derived from the School District Survey, very soon, and then hope to be able to report a favorable message to our members. Again, it is a sad duty, having to make note of the continuing illness of President Scalzo; he is confined to his home and, we believe, didn't work all of last week. Brother Oliver, foreman at Wurster Hall, and his crew are yet being pestered by the shenanigans of certain unknown barbarians who throw away, or misplace, many supplies and equipment from restrooms, classrooms, nailed down or otherwise. This again points out the unique requirements of patient, will power, strength and fortitude, needed by custodians working for the University.

GOOD HOUSEKEEPING is one of the Hearst publications which labor asks you not to buy while professional scabs are working behind picket lines at the Hearst Los Angeles Herald-Examiner.

Striking Janitors list fair, unfair theaters

In their fifth month of a Northern California strike for a new contract, Theatrical Janitors local unions renewed their call for support to their picket lines at movie houses.

The Janitors struck in April at a number of theaters and were locked out at others, leaving only a handful of fair theaters.

In the East Bay, these are the fair theaters, Frank Figone, Theatrical Janitors 121 business representative, said:

Cinema Theaters in Berkeley, Island Auto Movie in Alameda, Lux and Broadway in Oakland.

He listed struck Alameda County theaters as:

SOUTH COUNTY—San Lorenzo Theater, San Lorenzo; Hayward and Ritz Theaters, Hayward, and Delmar, San Leandro.

OAKLAND—Fairfax, New Fruitvale, Cine Seven and Theater 70.

BERKELEY—Elmwood, United Artists.

Alameda County theaters where janitors are locked out, he said, are:

The Paramount, Fox-Oakland, Tower, Roxie, Grand Lake, Parkway and Piedmont, all in Oakland; the Fox-California, Fox-UC and Oaks in Berkeley; the Alameda and Alameda Drive-in

in Alameda and the Albany in Albany.

CONTRA COSTA

He listed no theaters under contract in Contra Costa County and named these as having locked out the janitors:

Hilltop Drive-in, Richmond; Rancho Drive-in, San Pablo; Concord Drive-in, Concord; Solano Drive-ins I and II in Concord, Showcase in Concord, Century 21 in Pleasant Hill and El Rey in Walnut Creek.

Theatrical Janitors 9 reported nine fair theaters in San Francisco—the Golden Gate, Embassy, Gateway Cinema, Powell, Surf, Four Star, Peerless, Centre and Paris, the latter three furnishing "adult" movies.

Struck San Francisco theaters were listed as the Alexandria, Balboa, Coronet, Crown, Coliseum, El Rey, Granada, Metro and Vogue and Local 9 said these San Francisco theaters had locked out the janitors:

Alhambra, Balboa, Bridge, Castro, Cinema 21, Clay, Crest, Empire Esquire, Fox-Warfield, Grand, Guild, Hub, Larkin, Movie, Music Hall, New Mission, Fox-Parkside, Pix, Presidio, Regal, Royal, Stage Door, Strand and United Artists.

Theatrical Janitors 77 named

struck San Jose theaters as the Frontier Drive-in, United Artists, Moonlight Drive-in, Cinema 150 and Fair Oak Drive-in.

Theaters in Local 77's jurisdiction involved in the lockout, the union said, were the Winchester Drive-in, Garden, Studio, Liberty, Jose, Gate and Towne Theaters, all in San Jose; the Moffett Drive-in, Mountain View and Sunnyvale Drive-in, Sunnyvale.

Building Service 81 reported that two Peninsula movie houses had agreed to meet terms of a strike settlement and were considered fair. They are the Laurel in San Carlos and the Palm in San Mateo.

The unions listed struck Peninsula theaters as the Serra in Colma, Milbrae in Millbrae, El Camino in San Bruno, State in South San Francisco, Starlite Drive-in in Belmont and the Palo Alto Drive-in and Varsity theater in Palo Alto.

Theaters in its area which have locked out janitors, Local 81 said, are the Mission Drive-in and Geneva Drive-in at the south edge of San Francisco, the Spruce Drive-in and El Rancho Drive-in in South San Francisco, the Seavue in Pacifica, the Fox-Burlingame, Burlingame Drive-in and Peninsula Drive-in, all in Burlingame; Hillsdale Cinema, Hyatt Cinema, San Mateo Theater and Manor Theater in San Mateo; Fox-Skyline in San Bruno, Belmont Twin Movie House, Belmont; Fox-Redwood and Redwood Drive-in, both Redwood City; Carlos in San Carlos, Altos in Los Altos, Fox-Stanford in Palo Alto and the Park and Guild in Menlo Park.

Chestmobile to offer x-rays, tuberculin tests

The Alameda County TB & Health Association's Chestmobile will offer chest x-rays, breathing tests and tuberculin skin tests at Thirtieth Street and Broadway, Oakland, until September 27. From September 30 to October 18, it will be on Central Avenue, Alameda, between the Post Office and Park Street.

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Hearst scabbing goes on---so does nationwide boycott

Hearst's scab Los Angeles operation will be nine months old next Monday, and striking and locked out newspaper workers urged an intensification of the nationwide boycott against Hearst publications and the publishing empire's major Los Angeles advertisers.

On the boycott list are the 12 biggest advertisers in the Struck Los Angeles Herald-Examiner and magazines, books, newspapers and other communications enterprises of the multi-million dollar Hearst chain.

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Here are the advertisers, which the Los Angeles unions urge you not to patronize:

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products including Miracle Whip, dressings, spreads, Parkay, Deluxe and Miracle margarines, Kraft cheeses and other dairy foods.

The Hearst publication list follows:

PAPERBACK BOOKS—Avon.

RADIO-TV—WTAE, Pittsburgh, Pennsylvania; WISN, Milwaukee; WBAI, Baltimore; WAPA, San Juan.

MAGAZINES—Eye Magazine, Cosmopolitan, Good Housekeeping, Harpers Bazaar, House Beautiful, Popular Mechanics, Town & Country, Motor, Motor Boating, Sports Afield, Bride & Home.

NEWSPAPERS—San Francisco Examiner, Los Angeles Herald-Examiner, Seattle Post-Intelligencer, San Antonio, Texas, Light; Boston Record-American; Boston Sunday Advertiser, Baltimore News-American and Albany, New York, Times-Union & Knickerbocker News.

NEWS SYNDICATES—King Features, Hearst Headline Service.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

SPECIAL NOTICE

The annual meeting of the East Bay Automotive Machinists Lodge 1546 Building Corporation will be held on Tuesday, October 1, 1968, at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, for the purpose of electing a board of directors and transacting such other business as may properly be brought before the meeting.

Fraternally,
M. F. DAMAS,
Sec.-Treas. Bldg. Corp.

▼ ▼ ▼

AFSCME, U.C. LOCAL 371

SPECIAL NOTICE

There will be a regular membership meeting of our local this Saturday, September 14, 1968:

Time—2 p.m.

Place—Room 155, Kroeber Hall, Berkeley Campus.

The Executive Board will meet at 12 noon.

The reason the first fall meeting of the year is being moved ahead one month is that a full report of our Council 49 convention will be made.

It is very important to have a good turnout, brothers.

Any member having special problems should feel free to present them. Your Executive Board, with our service representative, Bob McLane of Council 49, will have continuing meetings and negotiations as to your working conditions, salary raises, etc. G & B, Personnel and Business Office will all be involved. We have your improved welfare in mind at all times.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, September 19, at 8 p.m. Executive Board meets 6:30 p.m. Please Note: Nominations and Election will be held for three Delegates to District 38 Conference in Las Vegas, Oct. 2, 3 and 4. Six Candidates have already been nominated. Since our next meeting is the only meeting between now and the Conference, an emergency situation prevails. Please attend our meetings.

Fraternally,
DAVE ARCA,
Rec. Sec.

▼ ▼ ▼

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

CEMETERY WORKERS 322

Pursuant to Article XIII of our Constitution and Bylaws, over 20 members have requested, and been granted by the president, a special meeting to amend the Constitution and Bylaws.

This special meeting will be Thursday, September 19 at the Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

All members should attend.

Fraternally,
MICHAEL O'DONNELL,
Rec. Sec.

▼ ▼ ▼

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

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ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

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BARBERS 134

The regular September meeting will be held on Thursday night, September 26, 1968 at 8 p.m. at the Labor Temple, 23rd and Valdez Streets, Oakland.

SPECIAL NOTICE

Brothers, be advised that Local 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affiliated with Local 134 in ANY WAY WHATSOEVER. Do not send any credit union business to Local 134.

Fraternally,
JACK M. REED,
Sec.-Treas.

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IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.,
Bus. Agent

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228-36th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

Members who can contribute toward the \$257.50 cost of a grave marker for Brother John W. Merrill, who passed away December 13, 1967, should contact the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

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SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California Unified School Employees Union, Local 257, will be a Special Call Meeting with the regular fine attached for non-attendance which will be held on Saturday, September 14, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8:00 a.m.

The special order of business is as follows:

Election of Executive Board Member and report on our salaries negotiations for the school year 1968-69 for final approval or rejection.

Please notify the Executive Secretary in writing if you cannot attend the Special Call Meeting.

Fraternally,
HAROLD BENNER,
Exec. Sec.

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SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

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MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, September 20, 1968, in Room 228-229, Labor Temple, 2315 Valdez Street, Oakland, California at 8 p.m.

Please make a special effort to attend.

Members who move are requested to inform the Financial Secretary of their new address.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

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BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.



BOY SCOUTS' long range plans for youth programs in ghettos and rural poverty areas are reviewed by President Paul Hall of the Seafarers, left, with Boy Scouts of America President Irving Fist. Hall, an AFLCIO vice president, was recently named to the BSA national executive council.

CARPENTERS 36

The regular meetings of Carpenters Local Union No. 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, Calif., at 8:00 p.m. The Financial Secretary's office has been moved. Please note our new location. Address all correspondence to our new address above. Phone 569-3465.

The office hours of the Financial Secretary shall be 8:00 a.m. to 5:00 p.m. Monday through Thursday. Friday the office closes at 1:00 p.m.

Effective until January 1, 1969, dues are \$8.50 per month. Effective January 1, 1969, dues shall be increased to \$9.50 per month.

Please watch this space for any and all official important information.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

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PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at Le Conte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

▼ ▼ ▼

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

PAINT MAKERS 1101

The membership at the regular meeting August 20, 1968 voted to call a SPECIAL MEETING in conjunction with the regular meeting for September 17, 1968.

The SPECIAL MEETING is for the purpose of voting on the proposals to be submitted to the Employers for the new agreement which expires this year.

Your Screening Committee has been working on the proposals that have been submitted to the office as well as other changes which the office feels is required.

NOTE: Two meetings have been scheduled so ALL MEMBERS CAN ATTEND:

DAY MEETING

DATE: SEPTEMBER 17, 1968

TIME: 1:00 p.m.

PLACE: Hall "C," Labor Temple

NIGHT MEETING

DATE: SEPTEMBER 17, 1968

TIME: 8:00 p.m.

PLACE: Hall "M," Labor Temple

2315 Valdez St., Oakland

REPEAT: Two meetings have been scheduled so ALL MEMBERS CAN ATTEND:

Since this is a SPECIAL MEETING, Sections 5 and 8 of ARTICLE VII and ARTICLE VIII of the Local By-Laws shall apply. Take special note of Section 8 of ARTICLE VII which states that excuses must be given in writing not later than the next following Executive Board Meeting.

On the agenda will also be the presentation of 30 year membership pins to five of our members.

It is with sincere regret that we notify you of the passing of Brother William Pollard. Brother William had been employed by the Boysen, Triangle and Flecto Paint companies. The services were held Sunday, August 25, 1968.

Our sympathy is extended to his family and friends.

In accordance with Article XXIII, Section 2 of the Local By-Laws the Financial Secretary hereby calls for an assessment of \$2 for Death Assessment No. 16, now due and payable to replenish the Fund.

Death Assessment No. 15 for Brother John Castillo is also due. This makes a total of \$4 for Death Assessments now due and payable. Also as a reminder the Painter and Decorator is due September 1, 1968 in the amount of \$1.

Fraternally,
CARL LAWLER,
Rec. Sec.

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UNITED STEELWORKERS 1798

Executive Board Meeting Friday, September 13, 1968, 8 p.m., Local Union Office, 3315 E. 14th Street, Oakland, California.

Board of Trustees, 7 p.m. at Local Union Office.

Regular Membership Meeting, Friday, September 27, 1968, 8 p.m., Eagles Hall, 1228 36th Avenue, Oakland, California.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

I AM MOVING

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County AFLCIO.

42nd Year, Number 26

September 13, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Grape strikers' battle, 3-year saga of courage

Last weekend, working people marked the third anniversary of one of the bravest battles ever waged against overwhelming odds—the still-continuing battle of the farm workers for equality and for the standards of living which are their right.

When low-paid, exploited grape harvesters walked out in the rich Delano area on September 8, 1965, it looked to many like a replay of an old story of protest which was destined to beat itself out in frustration against the power of the big farmers and their friends in government.

But unlike other examples in the years-long struggle of the people who produce the nation's food and are so ill-paid that they cannot afford a decent diet for their families, this campaign has not beaten itself out.

It has made progress in gaining a number of collective bargaining agreements—something which previous efforts had failed to attain. The United Farm Workers Organizing Committee is a living, effective force in spite of the roadblocks which reactionaries continue to place in the union's path.

Its boycott against the grapes produced by growers who refuse to deal with it has spread nationwide with the endorsement of city governments in such centers as New York, Detroit, Chicago and St. Louis, and the agreement by Cleveland chain markets to post "Don't Buy" signs.

It is still far short of its aim—the right to collective bargaining with resultant nationwide improvements in the abysmally low wages and working conditions of farm workers.

It has reached its present point because labor throughout the nation has supported it, from the local to the national levels.

It faces opposition from such people as the Republican candidate for President who falsely claims that farm workers are protected by the law in their right to organize—the direct opposite of the truth. Farm workers have been excluded from this right for 30 years, allowing farmers to refuse to bargain and making the boycott necessary.

California's Republican governor, who once gave cheap prison labor to big growers, juggles figures to "prove" the state's farm workers are the nation's highest-paid—which they are not. He claims that somebody is trying to force the farm workers—who set up their own union—to join that organization.

Labor's friends in politics—Vice President Humphrey and Alan Cranston to name two—support the farm workers and ask the growers to bargain with them.

There has been little motion in that direction by the growers, some of whom would not even talk to a Congressional committee looking into farm labor conditions.

But you can help to bring about the day when farm workers have the same rights to improve their comparable living standards as other workers by:

- Urging your Congressmen and Senators to support extension of bargaining rights to farm workers.
- Supporting the boycott of unfair grapes.
- Giving as liberally as you can of food and money to keep UFWOC's members in business until they no longer need your help.

This is what we don't need

William Bradford Huie, a Southerner, brings out a great deal that needs to be said about the record of George Wallace, a record which Wallace fails to mention in his "law and order" rantings.

Says Huie, in the July edition of Time magazine:

"As governor (of Alabama), Wallace raised sales taxes on food to 6 per cent (4 per cent state, 1 per cent county, 1 per cent city). He further punished his poor whites as well as poor Negroes by boosting the beer tax and the tobacco tax, by doubling the cost of drivers' licenses and tripling the cost of license tags . . .

He rammed through a law which provides that corporate income taxes in Alabama can be raised only by constitutional amendment.

"He killed all proposals for a minimum wage, preserved the state's rigid right-to-work law and made sure that Alabama's workmen's compensation law remains the most unfavorable to labor in the United States."

The next time you hear somebody tell you Wallace is good to working people, refer him to Huie.

Wallace's pose is of protecting white people from black people. What we need is protection from Wallace.



L.A. TRUTH SQUAD GETS ANSWER AS IT SPREADS WORD ON HEARST SCABBING

(Dick Houdek, Newspaper Guildman and member of the Los Angeles Herald-Examiner Strike-Lockout Committee Truth Squad, has reported to the Los Angeles Citizen on the squad's progress in telling the nation of Los Angeles Hearst scabbing. Here is an abridged version of his report):

By DICK HOUDEK

We talk a great deal about brotherhood and, on occasion, we sing about solidarity forever, suggesting that the union will make us strong.

Yet I wonder how often the rank-and-file member pauses to consider the potential strength that these words can bear in deed should they be given more than lip service.

The four members of the Los Angeles Herald-Examiner Strike-Lockout Council's National Boycott Team have had opportunity during the first leg of their tour to ponder this power.

We have discovered that a union movement does exist in this country—a fraternity that can use its collective power to move mountains. Practically, it can improve the human conditions of every working man and woman in the United States.

We are called a "Truth Squad," but our attempt is to bring more than truth to the public—in and out of the labor movement. We must have action. And since we left Los Angeles August 8, we have discovered with great encouragement that the truth of our cause is accepted and that the action is forthcoming.

Resolutions vigorously supporting organized labor's massive battle here in Los Angeles already have been passed by state Federations of Labor in Nevada, Utah and Montana. Similar pledges of support to our boycotts of the "Dirty Dozen" (major Los Angeles Hearst advertisers) and Hearst publications are assured of passage in Minnesota, Illinois, Missouri and Kansas. Our cause has been endorsed by the American Federation of Teachers convention in Cleveland and by the United Steel Workers.

I think Steel Worker President I. W. Abel expressed most eloquently the reception we have received thus far:

"We are all brothers," he told us. "And when some of our brothers are in trouble, we come to their aid."

In Los Angeles, order blanks are pouring into Strike-Lockout Headquarters for printed material that will carry our message of desperation to millions of Americans.

In such diverse places as Las Vegas, Salt Lake City, Minneapolis and Chicago, union members of every rank are handbilling Sears and Penney's department stores to carry this message.

In Great Falls, Mont., and Cleveland, Ohio, union members are passing the barrel in shops of all kinds, collecting "Dirty Dozen" credit cards and returning them . . .

In the placid college town of Lawrence, Kan. . . 20 members of the Kansas and Missouri labor movements walked proudly with us outside a hotel where a Hearst dinner was taking place.

Inside, several meals went untouched, for 16 representatives of this country's largest universities refused to take part in the event.

It is estimated that we now have the organized support of more than 5,000,000 union members through the first portion of our nationwide trip. We have traveled more than 5,000 of our projected 35,000 miles.

But our efforts are not confined to the formal convention situation. We visit shops whenever possible. Our automobile has become a mobile relations tool. Emblazoned with "Professional Strikebreakers Lead Hearst Publishing Empire . . . Stop War on Trade Unions," it attracts unusual attention in service stations, restaurants and on public streets.

In one situation in Glasgow, Mont., a group of militant labor people pursued the car around for more than an hour before accosting us indignantly in a parking lot. They had seen only the words "strikebreakers," and feared that we had come to break up their convention and their unions.

We pointed out that scabs don't have to advertise—that

for their own safety, they must sneak around.

Advertising officials of Sears and Kraft Foods, two of the "Dirty Dozen" firms quartered in Chicago, emerged with a healthy respect for unionism after we paid them a visit. They were informed that 5,000,000 families in this country were now boycotting their products and services. This number, we explained, would grow to 10,000,000, 20,000,000, perhaps to 50,000,000 if necessary.

. . . Sears and Kraft are reappraising their advertising policies.

Let us issue this warning:

We have observed much evidence that the Herald-Examiner situation is not an isolated one. Throughout the nation, other newspapers are making the same kinds of preparations that led to the Herald-Examiner strike-lockout. Managements in other industries too have their attention focused on Los Angeles. They want to see us defeated. We realize that our boycott team activities are not confined to an eight-hour day with recreation at either end. This is not the time to relax. It is a time for every union member to supply all his energies to the task here in Los Angeles. It is your duty—to yourself—to cancel your "Dirty Dozen" credit cards and volunteer for handbilling activities.

The hour has arrived when it is not enough for a union member to pay his dues and sit back watchfully.

He must be militant. What can we expect from each other right now?

Knowledge needed

"Knowledge and understanding of black history is a crying need that must be filled . . . if present day black people are to take their place in the American family.

"If we are really serious about a democratic society, black history must be known by both races . . . Black identity will be the therapeutic catalyst." — Dr. Price M. Cobb, Negro psychiatrist.



DEMOCRATIC PLATFORM committee listens to AFLCIO President George Meany present labor proposals. The party's platform, in con-

trast to the Republicans, included many planks proposed by the AFLCIO on labor, community and economic issues.

California COPE endorses Humphrey-Muskie; bans Unruh

Continued from page 1

W. Crown, Carlos Bee and March K. Fong and Kenneth A. Meade, Democratic challenger in the Sixteenth Assembly District.

Except in races where local COPE recommendations had not been received or came in improper form, the convention overturned only one of its executive council's recommendations.

That was in the convention endorsement of Democrat Marshall Mayer against the council's choice of Republican Assemblyman Carl Britschgi in the Peninsula's Twenty-sixth District.

Major debate was on the "no endorsement" of Unruh, Moretti and Cullen—the determination that neither Democratic nor Republican candidates in their Southern California districts were worthy of labor support.

LOS ANGELES OPPOSITION

Los Angeles representatives, led by County Federation of Labor Secretary Sigmund Arywitz, were in opposition, stressing the need for a united campaign in Los Angeles with its 40 per cent of the state's vote.

Supporters of the "no endorsement" verdict, including State COPE Secretary Thomas L. Pitts, cited the poor record of legislative committees named by Unruh.

They noted lack of real social insurance gains in Moretti's powerful Insurance & Finance Committee and the death of the anti-professional strikebreaker bill under the fast gavel of another Unruh-appointed committee chairman.

Calling himself "no lover of

Raid on Salesmen laid to Teamsters

Continued from page 1

Groulx declared. "Obviously Local 78 is allowing itself to be used by employers."

He also criticized the attitude of the Automotive Council, members of whose craft unions have crossed Hayward Association dealers picket lines since seven days after the strike began.

"The attitude of not respecting picket lines weakened the Salesmen," he said. "Now they are joining employers in an attack on the local union."

He said he was confident after discussions with strikers and Local 1095 that the only signers of the petition for Automotive Council representation were salesmen who were crossing picket lines.

Jesse Unruh," Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx opposed the action on Unruh as a dangerous precedent in overturning a near-unanimous local COPE recommendation.

Los Angeles' vote along with that of other major centers is vital for Cranston, he said, and declared that "until we're ready to work fulltime down there, we shouldn't tell them what to do."

President Paul Jones of the Alameda County Building Trades Council cited Unruh's repeated answer to calls for better social insurance — "the political climate isn't right this year."

Unruh, under Governor Brown and with a strongly Democratic Legislature in past years, had control of the Legislature and a governor who would sign any social legislation but failed to produce, Jones said.

Sacramento Democratic Assemblyman Walter W. Powers, who gavelled down the anti-strikebreaker bill, fared a bit better than Unruh. State COPE voted an "open endorsement" in his district.

Tire industry strike looms in 4 Bay Area counties

Automotive Employees 78 and two other Teamster unions were close to a strike this week against the tire industry in four Bay Area counties.

A final offer of the Northern California Tire Dealers Association and independent tire firms was to be voted on Wednesday and, if rejected a strike loomed Thursday.

The offer, Bill York, Local 78 secretary-treasurer, said, was far below the wage proposal of the unions and rejection was to be recommended.

The three unions' memberships have approved a strike.

Joint negotiations have been conducted by Local 78 in Alameda County, Teamsters 315 in Contra Costa County and Teamster Garage Employees 665 in San Francisco and San Mateo Counties.

Their employers sell, repair and vulcanize tires for automobiles, trucks and aircraft in four counties. The major tire firms are negotiating as independents and other companies are represented by the association.

Reagan holds taxes, school aid off Legislature agenda

California legislators went back into session Monday, with the possibility of acting on such matters as school aid, tax relief and BART left up to Governor Reagan's decision.

That decision appeared doubtful, since Reagan has said he will include such matters on the agenda only if legislators can assure him they have a chance of passing.

The session combines five days in which the Legislature may override Reagan vetoes of regular session legislation — including the millions he cut out of bills on the claim that California was in a precarious financial position.

The state controller since has reported the state had the biggest general fund surplus June 30 since 1951. Chances of overriding money vetoes did not seem good in the Legislature split close to even between Democrats and Republicans.

Left dangling was the omnibus bill for tax relief and school aid carried by Alameda County Senator Nicholas C. Petris. It includes raising of the income level for senior citizens to qualify for property tax rebates under Petris' measure passed by the Legislature last year.

Reagan had placed two measures on the special session agenda, increased workmen's compensation and disability unemployment insurance benefits.

Office union wins back pay in lockout

Fifty white collar employees of Consolidated Freightways won an estimated total of \$3,000 in back pay last week in an arbitration ruling holding that they had been locked out in violation of their contract.

The employees, represented by Office & Technical Employees 29 at Hayward, San Francisco and San Jose depots of the company, were prevented from working April 10 and 11, 1967, in a nationwide action by the Truck Employers, Inc., during a Teamsters strike.

Other employees also were affected, and Automotive Machinists 1546 already have won a back pay arbitration award.

The company maintained that it had laid off, not locked out, the office workers because of lack of work for them. Arbitrator Hubert Wyckoff found, however, that there was work available and held the company had violated the no-strike, no-lockout provision of the contract.

Farm strikers picket chains in boycott; two ban grapes

(See editorial page 7 and other Farm Workers news page 3)

As union farm workers pressed their grape boycott campaign in the Bay Area, the first two store chain targets of informational picketing promptly agreed to stop handling unfair products of California vineyards.

Purity Stores, which was to have been the first chain to be picketed, went along with the boycott last week before the first picket signs appeared.

STORES AGREE

Cala Stores, the United Farm Workers Organizing Committee announced, agreed to stop handling California grapes after two days of informational picketing at three San Francisco stores. Cala sent back the grapes to the wholesalers from all of its 28 Bay Area stores, said UFWOC.

In Berkeley, the produce concessionaire at one Lee Brothers store and the manager at another forestalled picketing by agreeing not to handle the grapes.

On Monday, UFWOC pickets began marching at the San Lorenzo Lee Brothers Store while top chain management met to make a decision on the boycott.

But on Tuesday, UFWOC learned that the Lee Brothers board had decided to handle

grapes and pickets were to go back to the Berkeley stores.

PICKETS MOVE

With Cala's agreement, farm workers began picketing at Mayfair's Geary & Webster Streets store in San Francisco, with the initial aid of 300 friends of the union who attended last weekend's San Francisco rally marking the third anniversary of the Delano grape strike.

Farm workers walked out September 8, 1965 when big Delano area growers refused to bargain with the representatives of the harvest workers.

Despite a number of contracts with wine grape producers, table grape growers still have refused to recognize or bargain with the union. The result is the nationwide boycott of all California table grapes.

Informational picketing was decided on after the chains told representatives of Bay Area labor they would not discontinue selling California grapes.

The Alameda County Central Labor Council, which has endorsed the boycott, joined with the San Francisco Labor Council and Central Labor Councils in Contra Costa, Santa Clara and San Mateo Counties in the appeal. The San Francisco council spearheaded the effort.

Many helped in success of COPE Labor Day Picnic

The work of many persons went into last week's Alameda County COPE Labor Day Picnic—one of the biggest such events ever—and nine were singled out as most responsible for its success.

Central Labor Council Executive Secretary-Treasurer Richard K. Groulx named the five-member Picnic Committee, which took over-all responsibility—Norman Heald of Glass Bottle Blowers 2, Wray Jacobs, Government Employees 3, Labor Council-Community Services Director—Jim Trimble, Ernie Perry of Steel Machinists 1304, Mary Marsh of the Office & Technical Employees 29.

Also instrumental were Ann Smith, Office & Technical Employees, and Bill Burke, Hospital & Institutional Workers 250, who made up the Entertainment Committee which lined up talent for the picnic.

A big share of credit went to Harold Holley, a merchandising executive and husband of Joy Holley, Labor Council office secretary. He sold the most tickets to the picnic, with 1,060, and also arranged for acquisition of picnic awards and prizes, refreshments and other items for picnic-goers.

Second highest ticket sales record was run up by Ted Trautner, retired member of Typographical Union 36, who accounted for 260.

Hundreds of others made up the crew which turned to on Labor Day to run the picnic.

Labor statistics book

A desk reference, "Handbook of Labor Statistics—1968," has been issued by the Labor Department, available for \$2.50 from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

Mental retardation post

President Johnson has named Victor Bussie, president of the Louisiana State AFLCIO, to the President's Committee on Mental Retardation, succeeding President Joseph A. Beirne of the Communications Workers.

Conference victory on redwood park

Continued from page 1

through under a no-amendment rule, would have granted just 25,330 acres, 18,000 of them already in state parks.

The conference's boundaries cover 58,000 acres, 6,000 fewer than the Senate bill's 64,000.

'FINE PARK'

The ideal park, Cohelan said, would have been the 90,000-acre version he asked for in his original bill in October, 1965. But, because of what it saves for the people, the conference measure "generally speaking, is a very fine park," he said.

The conference bill calls for the federal government to start acquiring private lands now and asks for about \$10,000,000 immediately for land acquisition.

Over-all cost is \$90,000,000, close to the \$100,000,000 which the original park bill would have appropriated.

Cohelan said that the boundaries could be extended since private conservation groups may acquire additional land to turn over to the park.

He listed areas included by the conference, particularly needed for a viable national park, as Little Lost Man Creek, Lost Man Creek, and part, but not all of Redwood Creek. The Skunk Cabbage Creek drainage, however, is not included.

The so-called Emerald Mile is included and park lands will connect Jedediah Smith State Park along the coast to Del Norte Redwood State Park and south to the Klamath and Orrick areas.

Whatever action the state takes in turning over state park land, the government will go ahead immediately to acquire private land for the park under the conference bill.

New Camp Parks meet

Continued from page 1

affecting Glaziers 169, the BTC secured hiring of a Glazier.

Local 169 had been given strike sanction. In the same action, the BTC voted to extend sanction to other unions if they ask it.